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**AUTHENTIC RATING  
SOLUTIONS****B-BBEE VERIFICATION CERTIFICATE****MEASURED ENTERPRISE:**Company Name: **Xpero Trading (Pty) Ltd**Trading Name: **Paradigm Shift Holdings**

Location: No 2 Sering Street, Secunda, Mpumalanga, 2302

Registration Number: 2016/425757/07, VAT Number: 4860289851

*Authentic Rating Solutions has assessed and verified the relevant B-BBEE Elements of the above-mentioned enterprise, to provide an independent and impartial opinion on the B-BBEE status of the enterprise.*

**B-BBEE STATUS: Level 1**

|                                                 |                                                                                                         |              |                     |                                                          |     |      |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------|---------------------|----------------------------------------------------------|-----|------|
| Procurement Recognition Level                   |                                                                                                         | 135%         | Empowering Supplier |                                                          | YES |      |
| Scorecard                                       | Amended Construction Sector Charter Codes of Good Practice, Gazette 41287, 1 December 2017 - Contractor |              |                     |                                                          |     |      |
| Enterprise Classification                       | Qualifying Small Enterprise                                                                             |              | Financial Period    | 01 March 2024 – 28 February 2025                         |     |      |
| Certificate Number                              | ATRS2025Q3352                                                                                           |              | Issue Date          | 29 July 2025                                             |     |      |
| Version Number                                  | 1                                                                                                       |              | Expiry Date         | 28 July 2026                                             |     |      |
| B-BBEE Element                                  |                                                                                                         | Target Score | Verified Score      | Black Ownership                                          |     | %    |
| Ownership                                       |                                                                                                         | 30           | 24.50               | Modified Black Ownership                                 |     | N/A  |
| Skills Development                              |                                                                                                         | 26           | 9.62                | Black Ownership                                          |     | 100% |
| Preferential Procurement & Supplier Development |                                                                                                         | 29           | 0.00                | Black Female Ownership                                   |     | 0%   |
| TOTAL SCORE                                     |                                                                                                         | 85           | 34.12               | Black Youth                                              |     | 0%   |
| Principles Applied to Scorecard                 |                                                                                                         | Result       |                     | Black Disabled                                           |     | 0%   |
| Discounting Principle Used                      |                                                                                                         | NO           |                     | Black Unemployed                                         |     | 0%   |
| Analysis                                        |                                                                                                         | Result       |                     | Black People living in rural areas                       |     | 0%   |
| Complied with Subminimum Requirements           |                                                                                                         | YES          |                     | Black Military Veterans                                  |     | 0%   |
| Levels Enhanced                                 |                                                                                                         | 0            |                     | Black Beneficiaries (Broad-Based Ownership Scheme)       |     | 0%   |
| Levels Discounted                               |                                                                                                         | 0            |                     | Black Beneficiaries (Employee Share Ownership Programme) |     | 0%   |
|                                                 |                                                                                                         |              |                     | ≥ 51% Black Designated Group Ownership                   |     | NO   |

  
Johan Kamper  
Technical Signatory

